



PEPPER  
consortium –  
views and goals



# The Pepper-consortium

- Knowledge platform for exchange, innovation, research
- Positioning experiential knowledge within visions, and strategic and operational policy
- Implementing experiential knowledge within the entire organisation, in diverse roles and on diverse positions
- Increasing inclusion, diversity and destigmatisation

# Goals and vision

## *Main goal*

To jointly strengthen, implement and professionalise experiential knowledge and expertise-by-experience.

## **Vision**

Experiential knowledge is **Practical, Existential, Politically critical, Personal, Ethical and Relational**

The core is experiential knowledge and the values of reciprocity and equality.

POLITIK -

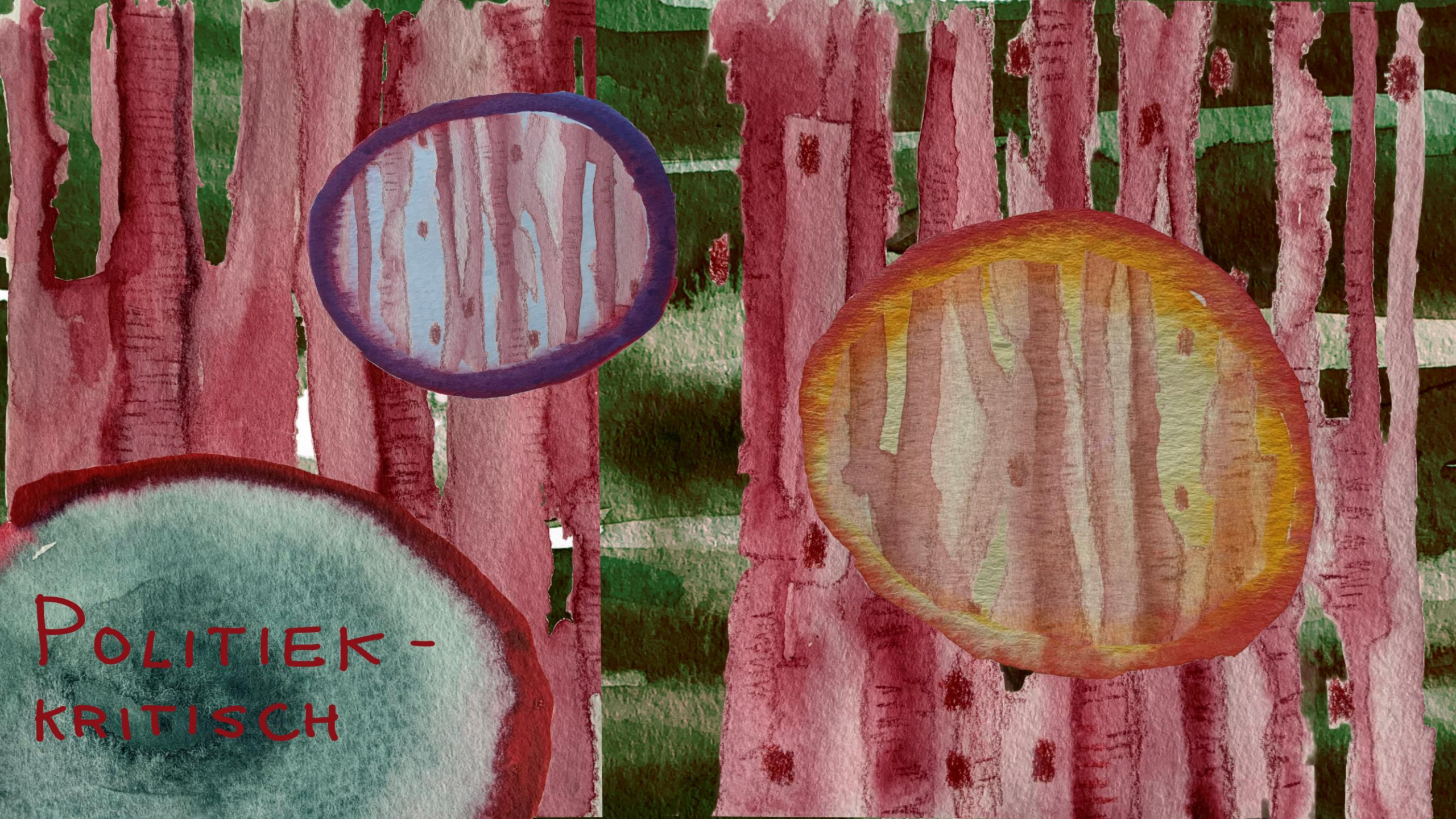
KRITISCH



PRAKTISCH



EXISTENTIEËL



POLITIEK -  
KRITISCH

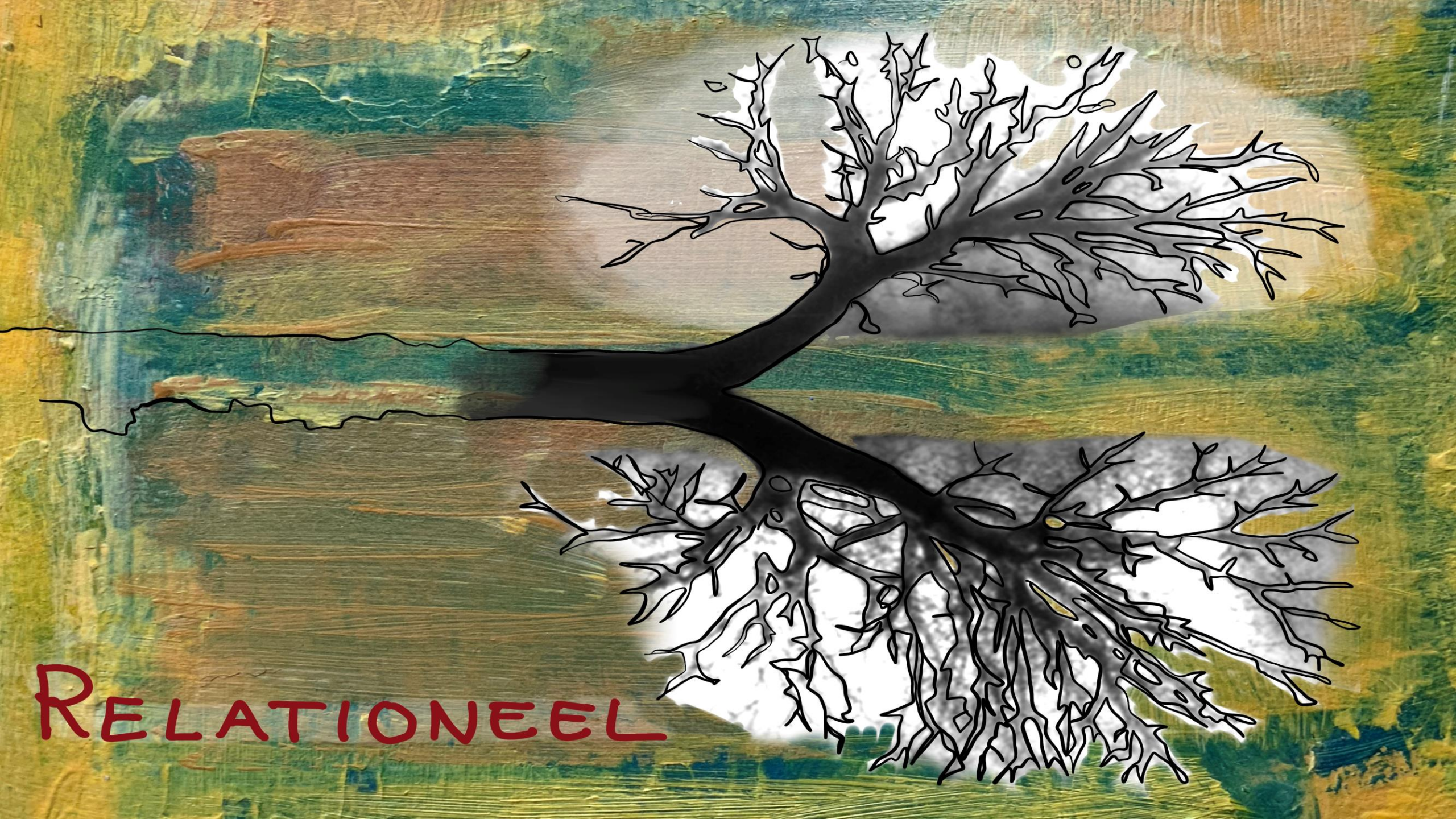


PERSOONLIJK



ETHISCH





RELATIONEEL

# Reciprocity and equality

Experiential knowledge contributes to equality because you share something essential with each other, and in this aspect, you're equal.

*"Distinctions disappear, we all have experiences and we're all the same."*

*"I don't feel any judgment here"*

Experiential knowledge contributes to reciprocity because:

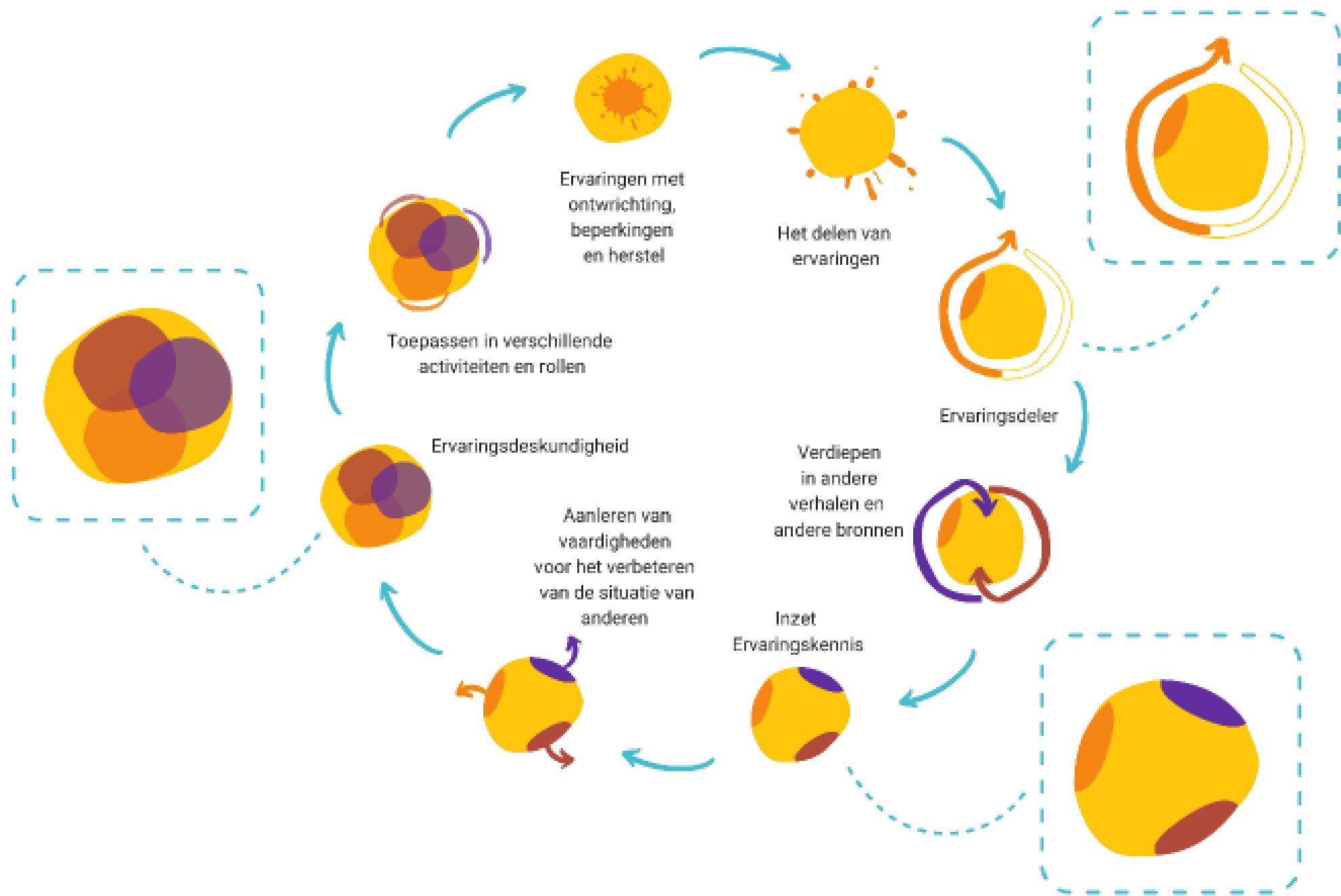
- Sharing an experience stimulates exchange and cooperation: it goes back and forth.
- Sharing one's own experience helps others to tell their own stories.

*"When I opened up to the others in the group, in many cases someone else opened up as well with a story that connected to mine. It evoked understanding."*

*"The words of others help me choose my own words"*

RELATIONEEL





# Some conclusions from the social work field, freely translated to nursing and social work education

- There is a lot of underutilised potential of experiential knowledge among students. Teachers and students hesitate to tap into this knowledge. It feels risky.
- Clients report to benefit from experiential knowledge, if applied professionally. Management needs to support the implementation of experiential knowledge.
- To make good use of experiential knowledge should be a team-responsibility, but still rests with some brave individuals.

ETHISCH



*Real change can only happen if we change our understanding of what professionalism and knowledge really is.*

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Thanks for your  
attention!

EXISTENTIIFÉL